

**RESOLUTION RECOGNIZING**

**RADFORD UNIVERSITY TEACHING AND RESEARCH FACULTY**

**WHEREAS**, the exemplary faculty of Radford University have faced unprecedented challenges in response to the disruptive nature of the COVID-19 pandemic that emerged in March 2020 and has remained a constant distraction and disruptive force throughout the totality of the Fall 2020 semester; and

**WHEREAS**, beginning at the midpoint of the Spring 2020 semester, Radford University faculty competently, thoughtfully and quickly responded when all instruction transitioned to an online learning environment; and

**WHEREAS**, Radford University faculty took bold, decisive and selfless action to meet these challenges by, among other things, modifying longstanding practices to support the University's efforts to continue providing engaging and exceptional educational opportunities for our students; and

**WHEREAS**, by creating, endorsing and implementing new modalities of academic and co-curricular instruction, while maintaining fidelity to the traditional aspects of student-faculty interactions that are the hallmark of a Radford University education, the faculty of Radford University continuously exhibit qualities that exemplify the Highlander spirit: of being resilient and responsive, while proudly displaying an unwavering dedication to the ideals and principles of the academy and the institution; and

**WHEREAS**, in the midst of the ongoing global health pandemic, the critical and traditional business of faculty, specifically Faculty Senate, continued with all deliberations and meetings being held in a virtual format with the consideration and passage of 40 motions, which surpasses the total annual motion count for the past two years; and

**WHEREAS**, Radford University's dedicated faculty tirelessly worked one-on-one with students to ensure collective and individual student needs were met in and out of the classroom;

**NOW, THEREFORE BE IT RESOLVED**, that on this fourth day of the month of December in the year two thousand twenty, the Radford University Board of Visitors hereby considers and passes this resolution of commendation of the outstanding faculty at Radford University for their driven dedication in providing Highlander students with an exceptional education and meaningful mentorships, which will prepare them for life-long success and furthermore that this resolution be preserved in perpetuity in permanent business records of the Radford University Board of Visitors and a copy be presented to Faculty Senate President Katie Hilden, Ph.D., on behalf of all teaching and research faculty at Radford University.



Robert A. Archer  
Rector



Brian O. Hemphill, Ph.D.  
President