


RADFORD UNIVERSITY

Brian O. Hemphill, Ph.D.
President

TO: Jake R. Fox, Ph.D.
Faculty Senate President

FROM: Brian O. Hemphill, Ph.D. 
President

DATE: August 24, 2017

RE: Response to 16-17.10
Motion re: Recommendation to Create a University Internal Governance Review Committee to Replace Current University Executive Council

I have reviewed the enclosed motion referred by the Governance Committee and approved by the Faculty Senate on March 23, 2017 recommending the creation of a University Internal Governance Review Committee to replace the current University Executive Council. Based on a review of the motion, I am adding two individuals to the composition of the proposed University Internal Governance Review Committee. These at-large appointees will be selected by me each year to serve on this group. Therefore, the University Internal Governance Review Committee will be comprised of:

- a. Presidents of the Faculty Senate, Administrative & Professional Faculty Senate and the Staff Senate;
- b. Chair, Faculty Senate Governance Committee;
- c. Chair, Faculty Senate Curriculum Committee;
- d. Three tenured faculty appointed by the Faculty Senate Executive Committee for three year terms, staggered;
- e. Provost;
- f. Two other Vice Presidents designated annually by the University President; and
- g. Two at-large members designated annually by the University President.

Please be advised that Chief of Staff Ashley Schumaker will convene a meeting of the University Executive Council to be held on September 5, 2017 beginning at 9:00 AM in Martin Hall, 3rd Floor, Board Room. All members of the University Executive Council will be informed of the meeting date, time, and location, as well as the purpose. Once the meeting is held and action is taken, Chief of Staff Schumaker will contact you regarding next steps.

Please share this response with the full Faculty Senate.

16-17.10—Recommendation to Create a University Internal Governance Review Committee to Replace Current University Executive Council

Referred by: Governance Committee

MOTION:

The Faculty Senate Recommends that

1. The University Executive Council should be deleted from the Internal Governance structure.
2. A University Internal Governance Review Committee should be created with the following charges:
 - a. Receive notifications of changes in position titles and personnel employed in order to update memberships in Internal Governance committees as changes are made.
 - b. Review and approve any proposals for changes in the Internal Governance structure and document coming from any IG constituency. Forward approved proposals to the President of the University for final approval. Upon final approval, make necessary changes in the Internal Governance structure and document.
 - c. Conduct a quadrennial review of Internal Governance, including committee memberships, charges and approval pathways. Identify updates and revisions of the Internal Governance structure that would strengthen its effectiveness and make necessary changes in the Internal Governance structure and document.
 - d. Any changes arising from the above will be communicated to the Assistant Provost for Academic Operations, who will update the Internal Governance website.
 - e. Provide an annual report to the Designated Administrator and Senate Presidents for dissemination to their constituents.
3. The University Internal Governance Review Committee will be composed of:
 - a. Presidents of the Faculty Senate, Administrative & Professional Faculty Senate and the Staff Senate;
 - b. Chair, Faculty Senate Governance Committee
 - c. Chair, Faculty Senate Curriculum Committee
 - d. Three tenured faculty appointed by the Faculty Senate Executive Committee for three year terms, staggered
 - e. Provost
 - f. Two other Vice Presidents designated annually by the University President.
4. The Chief of Staff for the University President will be the Designated Administrator.

RATIONALE:

- The title University Executive Council is confusing, especially given the creation of a university level Leadership Council, and does not reflect its current charge. The new title clearly distinguishes it from any other university level committee and councils and makes its purpose obvious.
- The current membership does not reflect the current administrative structure of the vice presidents.
- The current charge does not call for a regular review of internal governance and the council has not done so resulting in a structure and document that is out of sync with current practices and university structures.
- Currently nobody is responsible for receiving notifications of changes in positions and structures that would impact membership and charges of internal governance committees, another reason the IG document became out of sync.
- No mechanism currently exists for other constituencies and IG committees to make proposals to revise or update the IG structure and document that would enhance the effectiveness of the IG structure.

Passed by Faculty Senate March 23, 2017