

### VEAC Initial Program Employer Survey of Completers Results AY 2024-25: *Item IC*

The VEAC survey items are aligned to [InTASC](#) and [VUPS](#) standards. The EPP uses item IC (*uses a variety of research-based instructional strategies*) to evaluate completer impact on P-12 student learning and growth. The AY 2024-25 employer response rate was 26 percent. For AY 2024-25 our completers received an overall mean of 3.13. The overall VEAC mean of participating institutions was 3.27.

#### *VEAC Employer Survey 2025*

	VEAC Item	InTASC	VUPS 2021	VEAC Mean	VEAC SD	VEAC N	EPP Mean	EPP SD	EPP N	P value
IC	Effectively engages students in learning by using a variety of research-based instructional strategies in order to meet individual learning needs.	1,2,8	3	3.27	.68	1368	3.13	.70	55	.13