

RADFORD UNIVERSITY  
ACADEMIC AFFAIRS COMMITTEE  
BOARD OF VISITORS  
2:00 p.m., November 1, 2007  
MINUTES

**Members present:**

Ms. Nancy E. Artis, Chair  
Mr. Randal J. Kirk, Rector  
Ms. Nancy Agee  
Mr. Thomas Fraim, Vice Rector  
Mr. Regis McKoy (non-voting student representative)  
Ms. Mary Hovis (Non-Academic Affairs Committee member joined the meeting at 2:58 pm)  
Mr. Mark Pace (Non- Academic Affairs Committee member joined the meeting at 2:58 pm)

**Member Absent:**

Mr. Stephen A. Musselwhite

**Others Present:**

Penelope W. Kyle, President  
Dr. Wilbur Stanton, Provost  
Dr. Steve Lerch  
Dr. James Lollar

**CALL TO ORDER**

Ms. Nancy Artis, Chair, called the meeting to order at 2:00 p.m, Thursday, November 1, 2007, in the Board Room in Martin Hall.

Upon a motion by Nancy Agee and a second by Thomas Fraim, the agenda for the meeting was approved.

Upon a motion by Nancy Agee and a second by Nancy Artis, the minutes of the October 19, 2007, meeting were approved.

**FACULTY SENATE REPORT**

Dr. James Lollar, President of the Faculty Senate, reported on the following:

- The Faculty Senate was pleased to welcome 42 new faculty to RU this fall, and they are already producing products and outcomes (net gain of 22 faculty excluding replacements).
- The Workload Study is ongoing.
- Student recruiting is continuing and the issue is being addressed.
- The Core Curriculum is one of the most significant processes at RU. Significant issues involved will require patience and cooperation so that the needs of the students are met.

## **ACADEMIC AFFAIRS REPORT AND RECOMMENDATIONS**

Ms. Nancy Artis reminded the committee of the review and discussion of the Six-Year Plan at the joint meeting of Academic Affairs and Business Affairs on October 19, 2007.

Ms. Nancy Agee made the motion that the Academic Affairs committee recommends that the Radford University Six-Year Institutional Plan be accepted, motion seconded by Rector RJ Kirk.

## **UPDATES**

### Core Curriculum

Ms. Nancy Artis reminded the committee and attendees that the Core Curriculum draft is a confidential working draft, which is to be introduced at the Faculty Senate Meeting later today.

Dr. Stanton reported that the Core Curriculum is an intensive but exciting process. However, the following items will require extended work:

- 1) Testing and remediation of incoming students
- 2) A Core Curriculum that will provide students with foundational knowledge
- 3) State mandated competency testing

Dr. Lerch reported on the committee's work on the Core Curriculum and the committee, which consists of seven-research faculty, two administrative and professional faculty, one advising coordinator, the director of academic assessment, and a student, has concerns about the fall 2008 implementation.

Rector Kirk reminded the committee of the August Board meeting in which it was clearly stated that the Core Curriculum would have full implementation by the fall of 2008, and if implementation is not feasible by the fall of 2008, then Radford University may need to pursue other options.

Nancy Artis asked for feedback on the core subject matter; the committee supports the core subject matter as conceptualized. After the Core Curriculum is presented to the faculty, then it must go through the appropriate channels for approval. The committee requested email updates on the progress and will decide later if they need a meeting before the January 29, 2008, Board of Visitors meeting.

### SCHEV Proposals

On October 16, 2007, the State Council approved SCHEV staff to conduct an external review of the Doctor of Physical therapy (DPT) degree program and the possible expansion of Radford's mission. Additionally, the proposed Master of Occupational Therapy (MOT) will be reviewed during the same process. Eighteen outside consultants have been identified for a possible visit to campus prior to the SCHEV external review board for purposes of providing suggestions that

Minutes

would facilitate the SCHEV review. President Kyle stated that RU is in the process of pursuing a language change that would allow other similar programs to be included so that the process would not have to be repeated.

The committee would like to help facilitate the process. President Kyle will update the committee with the needed information.

Methodology for Faculty Salary Equity Study

On May 5, 2007, President Kyle sent an email to campus stating she had directed Provost Stanton to implement a study of faculty salaries. The process followed for this study is posted on the Provost's website. The study looked at full-time tenured and tenure track faculty excluding new faculty hired this fall. The study identified 37 faculty that were not properly aligned according to the methodology applied.

Nancy Agee made a motion to approve the Methodology used to implement the Faculty Salary Equity Study, Nancy Artis seconded the motion, and the motion was approved.

Organizational Chart

At the October 19, 2007, the Academic Affairs Committee requested an updated organizational chart since the Office of the Provost had undergone organizational changes. A revised chart was presented to the committee members and discussion followed.

It was noted that the Provost had many new direct reports. Provost Stanton explained that some direct reports are temporary. He is providing assistance to the new areas that are now aligned with Academic Affairs. After this is complete, he will then decide the best reporting line.

Dr. Stanton reported on the Deans' searches and the low number of applications for the positions. Nancy Artis inquired about the salaries and asked if the salaries were in the current budget. Nancy Agee asked if the RU Foundation provided supplemental support for the Deans' salaries. Mary Ann Hovis said that Deans and/or Chairs' salaries were not on the list of campaign items for the RU Foundation to support.

**ADJOURNMENT**

The meeting adjourned at 3:57 pm.

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Kathy Thompson  
Administrative Assistant  
Academic Affairs Committee

Respectfully submitted,  
Carlene Alvis  
Secretary, RU Board of Visitors

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Minutes