



**RADFORD UNIVERSITY**  
**BOARD OF VISITORS**  
**GOVERNANCE, ADMINISTRATION & ATHLETICS COMMITTEE MEETING**  
**MARTIN HALL - BOARD ROOM**  
**RADFORD, VIRGINIA**  
**3:00 P.M.**  
**NOVEMBER 7, 2013**

**Approved**

**MINUTES**

**COMMITTEE MEMBERS PRESENT**

Dr. Kevin R. Dye, Chair  
Ms. Sandra C. Davis, Vice Chair  
Mr. Milton C. Johns  
Ms. Linda K. Whitley-Taylor, Rector  
Ms. Mary W. Campbell, Vice Rector

**COMMITTEE MEMBERS ABSENT**

Mr. Michael S. Hurt  
Mr. Steve A. Robinson

**BOARD MEMBERS PRESENT**

Mr. Stephan Q. Cassaday  
Ms. Alethea "A.J." Robinson  
Ms. Ruby W. Rogers  
Ms. Georgia Anne Snyder-Falkinham  
Mr. Michael A. Wray  
Dr. Laura J. Jacobsen, faculty representative (non-voting, advisory member)

**OTHERS PRESENT**

President Penelope W. Kyle  
Ms. Michele N. Schumacher, Secretary to the Board of Visitors

Mr. Richard Alvarez, Vice President for Finance & Administration and Chief Financial Officer  
Mr. Joe Carpenter, Vice President for University Relations and Chief Communications Officer  
Mr. Danny M. Kemp, Vice President for Information Technology and Chief Information Officer  
Dr. Sam Minner, Provost and Vice President for Academic Affairs  
Ms. Margaret McManus, University Auditor  
Mr. Robert G. Lineburg, Director of Intercollegiate Athletics

Radford University faculty, staff, and guests

Ms. Stephanie Hamlett, Senior Assistant Attorney General, Commonwealth of Virginia

Dr. James Burke, Performance Management Group  
Ms. Linda Pierce, Performance Management Group

### **CALL TO ORDER**

Dr. Kevin R. Dye, Chair, called the meeting to order at 4:15 p.m. in the Board Room in Martin Hall.

### **APPROVAL OF AGENDA**

Dr. Dye asked for a motion to approve the November 7, 2013, meeting agenda as published. Mr. Milton C. Johns made the motion and Ms. Sandra C. Davis seconded the motion and the motion carried unanimously.

### **APPROVAL OF MINUTES**

Dr. Dye asked for a motion to approve the minutes of the September 12, 2013 meeting of the Governance and Administration Committee, as published. Ms. Davis made the motion and Mr. Johns seconded the motion, and the motion carried unanimously.

### **INTERCOLLEGIATE ATHLETICS REPORT**

Mr. Robert G. Lineburg, Director of Athletics, presented an oral report on the Radford University's Intercollegiate Athletics program, which included a review of the Athletics Strategic Plan for Radford University for 2014 to 2024. He noted that the six goals of the strategic plan were as follows:

1. Student –Athlete Experience - Support a culture that promotes safety, excellence, and wellness;
2. Culture – Operate in full compliance with University, State, Conference and NCAA regulations;
3. Academic Excellence – Attract, recruit, and retain Student-Athletes that are prepared to succeed academically and graduate;
4. Competitive Excellence – Compete for conference championships, and participate and advance in post season play;
5. Resource Development – Restructure Athletics Advancement, and
6. Branding/Marketing & Promotions – Enhance branding to create the best fun experience.

A copy of the Athletics Strategic Plan for Radford University for 2014 to 2024 is attached hereto as *Attachment A* and is made a part hereof.

Mr. Lineburg also reviewed the accomplishments of each team for 2013-2014 to date, noting that the women's soccer team had just won another league championship and will be playing in the Big South Tournament.

### **CLOSED SESSION**

Dr. Dye called for the Committee to go into Closed Session and asked Ms. Davis to make the motion. Ms. Davis moved, pursuant to Section 2.2-3711(A)(1) of the Freedom of Information Act, that the Governance, Administration & Athletics Committee of the Radford University Board of Visitors go into "Closed Session" for the discussion of personnel matters, more specifically relating to the performance evaluation or compensation of certain Radford University employees and the evaluation of performance of certain departments or schools of the University which will require performance evaluations of specific individuals in those departments. Mr. Johns seconded and the motion passed unanimously. Dr. Dye asked President Kyle and Stephanie Hamlett, Senior Assistant Attorney General, Commonwealth of Virginia to attend the Closed Session. The non-voting advisory Board members, staff and guests left the meeting at this point.

### **RECONVENED SESSION**

Following the closed session, the public was invited to return to the meeting. Dr. Dye, Chair, called the meeting to order. Dr. Dye asked Ms. Davis to make the motion to return to open session. Mr. Johns seconded.

### **Certification of Executive Meeting**

WHEREAS, the Governance, Administration & Athletics Committee of the Radford University Board of Visitors has convened an executive meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 of the Code of Virginia requires a certification by this Board that such executive meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Governance, Administration & Athletics Committee of the Radford University Board of Visitors hereby certifies that, to the best of each member's knowledge, (1) only public business matters lawfully exempted from open meeting requirements under Virginia law and (2) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered in the meeting by the Governance, Administration & Athletics Committee of the Radford University Board of Visitors.

A roll call vote was taken:

Vote: yes	Ms. Linda K. Whitley-Taylor	yes	Ms. Alethea "A.J." Robinson
yes	Ms. Mary W. Campbell	yes	Ms. Ruby W. Rogers

yes Mr. Stephan Q. Cassaday  
yes Ms. Sandra C. Davis  
yes Dr. Kevin R. Dye

yes Ms. Georgia Anne Snyder-Falkinham  
yes Mr. Michael A. Wray

### **ADJOURNMENT**

With no further business to come before the committee, Dr. Dye, Chair, adjourned the meeting at 5:10 p.m.

Respectfully submitted,

Michele N. Schumacher  
Secretary to the Board of Visitors