



**RADFORD UNIVERSITY BOARD OF VISITORS
ACADEMIC AFFAIRS COMMITTEE MEETING**

**3:00 p.m.
September 13, 2012
Board Room
Martin Hall – Third Floor**

AGENDA

- **CALL TO ORDER** Brandon Bell, *Chair*
- **APPROVAL OF AGENDA** Brandon Bell, *Chair*
- **APPROVAL OF MINUTES** Brandon Bell, *Chair*
May 3, 2012
- **REPORT FROM THE FACULTY SENATE PRESIDENT** Laura Jacobsen, *President
Faculty Senate & Associate Professor
School of Teacher Education and
Leadership*
- **ACTION ITEMS** Sam Minner, *Provost & Vice President
for Academic Affairs*
 - Approval of Amendments to the Teaching and Research Faculty Handbook
 - Recommendation to amend Section 1.4.1.2 Paragraph 3, under *Faculty Evaluation Categories*
 - Recommendation to amend Section 1.4.1.4.1, to change the timeline for submission of *Faculty Annual Reports (FARs)* to Department Chairs
- **ACADEMIC AFFAIRS REPORT** Sam Minner, *Provost & Vice President
for Academic Affairs*
 - Enrollment Report 2012-2013 James Pennix, *Interim Vice Provost
for Enrollment Management*
- **OTHER** Brandon Bell, *Chair*
- **ADJOURNMENT** Brandon Bell, *Chair*

Radford University Board of Visitors
Academic Affairs Committee
May 3, 2012

RADFORD UNIVERSITY
BOARD OF VISITORS
ACADEMIC AFFAIRS COMMITTEE MEETING

**May 3, 2012, 2 pm Board
Room, Martin Hall
Radford University**

MINUTES

COMMITTEE MEMBERS PRESENT:

Mr. Milton Johns, Chair
Mr. Thomas E. Fraim, Jr., Vice Chair
Mr. Anthony Bedell
The Honorable J. Brandon Bell
Mr. René Fonseca
Mr. Stephen Musselwhite, Rector
Mr. Mark R. Pace, Vice Rector
Dr. Richard Roth, (Non-Voting Faculty Representative to the Board)

BOARD MEMBERS PRESENT:

Ms. Nancy Artis
Mr. Stephan Cassaday
Mr. Matthew B. Crisp
Ms. Sandra C. Davis
Mr. Darius Johnson
Ms. Megan Rhodes (Student Representative; non-voting, advisory member)
Mr. Ronald R. Wesley
Ms. Linda K. Whitely-Taylor

OTHERS PRESENT:

President Penelope W. Kyle
Provost Sam Minner
Radford University faculty and staff members, guests

CALL TO ORDER

Mr. Milton Johns, Chair of the Committee, formally called the meeting to order at 2:00pm, Thursday, May 3, 2012 in Martin Hall Boardroom.

APPROVAL OF AGENDA

Mr. Milton Johns, Chair, asked for a motion to approve the May 3, 2012 meeting Agenda as published prior to the meeting. Mr. Mark Pace made the motion, Mr. René Fonseca seconded the motion, and the motion carried unanimously.

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APPROVAL OF MINUTES

Mr. Milton Johns, Chair, asked for a motion to approve the minutes from the February 7, 2012 meeting of the Academic Affairs Committee, as distributed. Mr. Stephen Musselwhite made the motion to approve the committee minutes and Mr. Mark Pace seconded the motion, which carried unanimously.

Report from the Faculty Representative to the BOV

Dr. Rick Roth

- SACS Reaffirmation visit is now complete. Team members had many good things to say about RU, but several issues must be addressed, most notably, academic assessment. The QEP part of the SACS Reaffirmation is going well. We are now in the implementation stage with Dr. Erin Webster Garrett leading the way. Six student scholarships were awarded based on essay's titled "How are you a Scholar Citizen?" Faculty and administration both understand that more resources and time will have to be devoted to assessment. Provost Minner has put forward a plan to improve academic assessment on the campus.
- Deans were given goals to increase the number of grant submissions this past year and services to support grant submission have increased in the Office of Sponsored Programs and Grants Management. Overall, the perception is the amount of support has increased for external grant submissions. There has been some minimal resistance from faculty who just want to teach and have limited or no interest in external funding.
- Faculty Senate is wrapping up for this year and has passed a number of motions.

ACTION ITEMS

Dr. Sam Minner

Tenure Recommendation

The Academic Affairs Committee of the Board of Visitors recommends approval of the Resolution for Faculty Tenure to the Board of Visitors. The Resolution of Tenure Recommendations shall be attached hereto as Attachment A.

REPORTS/UPDATES

Dr. Sam Minner

- **Promotion of Faculty**

A list of 31 faculty who will be promoted effective Fall 2012 was presented in the packet as an informational item. *Faculty Promotions* shall be attached hereto as Attachment B.

- **Emeritus Faculty**

- Criteria for the awarding of emeritus faculty status are:
 - a minimum of ten years of service to Radford University;
 - evidence of effective teaching; and
 - significant professional contributions.
- The privileges and responsibilities attached to emeritus status include:

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- the use of the library;
 - use of those athletic facilities available to regular faculty;
 - use of a university computer account;
 - a Radford University identification card and special event discounts available with it;
 - attendance at University functions that are open to all regular faculty.
- Based on recommendations from the Department Personnel Committee, the Department Chair, the College Dean, and the Provost, the President has awarded emeritus status this spring to two retired faculty. Faculty being awarded faculty emeritus status are:

Dr. Claire Waldron	Communication Science and Disorders
Dr. Sarah S. Strauss	School of Nursing

• **Enrollment Report**

Dr. Minner paid special recognition to the Admissions staff and Mr. James Pennix who have worked hard this year to meet enrollment targets. A report was included in the packet given to the committee that reported an overall increase in numbers. *Enrollment Report* shall be attached hereto as Attachment C. Mr. Cassaday requested that Dr. Minner make available the data on the economics associated with out-of-state students compared to in-state students.

• **SACS Reaffirmation**

The SACS on-site team visited RU campus in March. The visit went well. During the exit interview with the Site Team the following issues were noted:

- A small number of faculty were noted as not being qualified to teach in the discipline they are currently teaching. As an example, one faculty member does not have a terminal degree to teach in the discipline in which she is teaching but she has written book and published in the discipline.
- Evaluation of Adjunct faculty was an area that was noted as being deficient. Provost Minner and the Deans have already developed an adjunct evaluation form and it will be implemented in this semester.
- Assessment – There is a need to do much more in the area of academic assessment. Provost Minner has a plan for addressing this issue and it will be a focus in the upcoming year.

• **Adjunct Evaluation**

The form has been developed and the evaluation process is being implemented this spring.

• **Sponsored Programs and Grants Management Report**

Provost Minner reported that one the very first items he addressed in the fall was grant submissions by faculty. He wanted to set modest goals for number of grant submissions. The number of submissions for this academic year is up and requested dollars are up as well.

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- **Personnel Update**
 - An offer has been made to one of the two candidates brought to campus for the Vice Provost for Enrollment Management position; and
 - Interviews have been ongoing in the search for the Dean of Waldron College of Health and Human Services. Provost Minner expects to take his recommendation for an offer to President Kyle in the next several weeks.
- Provost Minner reported that two focus areas this year have been International Education and the Honors Academy. Task Forces were formed for each program and consultants were brought to campus. Provost Minner and the Deans will look at the findings and make further decisions about these two programs this summer.
- Provost Minner implemented a Leadership Internship program this year in which a faculty member is chosen and works with the Leadership Team for two semesters. The first person chosen was Dr. Erin Webster Garrett.
- Provost Minner reported that next year his focus will be on Assessment and Retention.
- College Updates were included in the packet given to the committee. *College Updates* shall be attached hereto as Attachment D.

OTHER

- President Kyle distributed a handout noting that Radford University was recognized by SCHEV for its GAMEs Lab.

ADJOURNMENT

With no further business to come before the committee, Mr. Milton Johns, Chair, adjourned the meeting at 3:00pm.

Respectfully Submitted,
Vickie Stewart Taylor
Executive Assistant to the Provost

ATTACHMENT A

**Radford University Academic Affairs Committee
Resolution of Tenure Recommendations
May 3, 2012**

WHEREAS, the tenure-track faculty are appointed initially on one-year contracts and throughout the probationary period, which is normally six years, they are subject to reappointment annually upon recommendation by the Department Personnel Committee, the Department Chair, the College Dean, the Provost, and the President, and

WHEREAS, no later than the beginning of the fall semester of the sixth year of full-time appointment, tenure-track faculty are notified by their Department Chairs of their eligibility for consideration for award of tenure and candidates for tenure must submit to their Department Personnel Committees pertinent information regarding their qualification for tenure, including a statement justifying the granting of tenure, all past performance evaluations, including a summary of student evaluations and any peer evaluations, a current curriculum vita, and any other relevant documentation, and

WHEREAS, criteria for the award of tenure include: the continuing need for the individual's expertise; the individual's teaching effectiveness; effectiveness as an advisor; professional development; participation in University co-curricular activities; committee work; cooperation with colleagues; and contributions towards the objectives of the department, college, and University, and

WHEREAS, upon consideration of the candidate's achievement of the above criteria, the Department Personnel Committee submits its recommendation to the Department Chair, who in turn submits his or her recommendation to the College Dean. The Dean submits his or her recommendation to the Provost, and the Provost submits his or her recommendation in each case to the President. At each stage, the recommendation is added to the previous recommendations, and all are transmitted to the next level. Copies of each recommendation, together with justification, are sent to the faculty member, who has the right to appeal negative recommendations to the Faculty Grievance Committee. The final authority for awarding or denying tenure lies with the Board of Visitors, and

WHEREAS, all of the faculty members listed below have met the criteria for award of tenure,

COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT

<u>Name</u>	<u>Rank</u>	<u>Department</u>
Dr. Glenna S. Gustafson	Assistant Professor	School of Teacher Education & Leadership
Dr. Tamara K. Wallace	Assistant Professor	School of Teacher Education & Leadership
Dr. Nadine A. Hartig	Assistant Professor	Department of Counselor Education
Dr. Michael B. Moore	Assistant Professor	Exercise, Sport, and Health Education

COLLEGE OF BUSINESS AND ECONOMICS

<u>Name</u>	<u>Rank</u>	<u>Department</u>
Dr. Charles L. Vehorn	Assistant Professor	Department of Economics

COLLEGE OF HUMANITIES AND BEHAVIORAL SCIENCES

<u>Name</u>	<u>Rank</u>	<u>Department</u>
Dr. Lisa E. Baker Webster	Assistant Professor	School of Communication
Dr. Sandra L. French	Assistant Professor	School of Communication
Dr. Matthew Reuben Turner	Assistant Professor	School of Communication
Dr. Pamela N. Hendrix	Assistant Professor	Department of Criminal Justice
Dr. Renee A. Dickinson	Assistant Professor	Department of English
Dr. Caridad Rita Martin	Assistant Professor	Department of Foreign Languages & Literature
Dr. Mark R. Munzinger	Assistant Professor	Department of History
Dr. Edward Carter Turner	Assistant Professor	Department of Philosophy & Religious Studies
Dr. Sarah L. Hastings	Assistant Professor	Department of Psychology
Dr. Jennifer L. Mabry	Assistant Professor	Department of Psychology

COLLEGE OF SCIENCE AND TECHNOLOGY

<u>Name</u>	<u>Rank</u>	<u>Department</u>
Dr. Tara L. Phelps-Durr	Assistant Professor	Department of Biology
Dr. Ian Barland	Assistant Professor	Department of Information Technology
Dr. Jeffrey J. Pittges	Assistant Professor	Department of Information Technology

COLLEGE OF VISUAL AND PERFORMING ARTS

<u>Name</u>	<u>Rank</u>	<u>Department</u>
Dr. John B. Jacob	Assistant Professor	Department of Interior Design and Fashion

WALDRON COLLEGE OF HEALTH AND HUMAN SERVICES

<u>Name</u>	<u>Rank</u>	<u>Department</u>
Dr. Kereen R. Mullenbach	Associate Professor	School of Nursing
Dr. Ety Vandsburger	Associate Professor	School of Social Work

THEREFORE, BE IT RESOLVED, it is recommended that the Academic Affairs Committee approve the Faculty Tenure Recommendations listed above to be presented to the full Board of Visitors, to become effective the 2012-2013 academic year.

ATTACHMENT B

Radford University –Academic Affairs Report on Faculty Promotions –Effective Fall 2012

Salutation	First Name	Middle Name	Last Name	Rank FROM	Rank TO	Department
Dr.	Charles	L.	Vehorn	Assistant Professor	Associate Professor	Department of Economics
Dr.	Nadine	A.	Hartig	Assistant Professor	Associate Professor	Department of Counselor Education
Dr.	Michael	B.	Moore	Assistant Professor	Associate Professor	Department of Exercise, Sport, and Health Education
Dr.	Elizabeth	M.	Altieri	Associate Professor	Professor	School of Teacher Education and Leadership
Dr.	Glenna	S.	Gustafson	Assistant Professor	Associate Professor	School of Teacher Education and Leadership
Dr.	Donald	B.	Langrehr	Associate Professor	Professor	School of Teacher Education and Leadership
Dr.	Kevin	D.	LoPresto	Assistant Professor	Associate Professor	School of Teacher Education and Leadership
Dr.	Ann	Mary	Roberts	Assistant Professor	Associate Professor	School of Teacher Education and Leadership
Dr.	Tamara	K.	Wallace	Assistant Professor	Associate Professor	School of Teacher Education and Leadership
Dr.	Pamela	N.	Hendrix	Assistant Professor	Associate Professor	Department of Criminal Justice
Dr.	Lucy	E.	Hochstein	Associate Professor	Professor	Department of Criminal Justice
Dr.	Stephen	S.	Owen	Associate Professor	Professor	Department of Criminal Justice
Dr.	Don	A.	Cunningham	Assistant Professor	Associate Professor	Department of English
Dr.	Renee	A.	Dickinson	Assistant Professor	Associate Professor	Department of English
Dr.	Caridad	Rita	Martin	Assistant Professor	Associate Professor	Department of Foreign Languages and Literature
Dr.	Mark	R.	Munzinger	Assistant Professor	Associate Professor	Department of History
Dr.	Edward	Carter	Turner	Assistant Professor	Associate Professor	Department of Philosophy and Religious Studies
Dr.	Peter	Niels	Christensen	Associate Professor	Professor	Department of Psychology
Dr.	Sarah	L.	Hastings	Assistant Professor	Associate Professor	Department of Psychology
Dr.	Jennifer	L.	Mabry	Assistant Professor	Associate Professor	Department of Psychology
Dr.	Lisa	E.	Baker Webster	Assistant Professor	Associate Professor	School of Communication
Dr.	Sandra	L.	French	Assistant Professor	Associate Professor	School of Communication
Dr.	Matthew	Reuben	Turner	Assistant Professor	Associate Professor	School of Communication
Dr.	Georgia	A.	Hammond	Associate Professor	Professor	Department of Biology
Dr.	Tara	L.	Phelps-Durr	Assistant Professor	Associate Professor	Department of Biology
Dr.	Ian		Barland	Assistant Professor	Associate Professor	Department of Information Technology

ATTACHMENT B

Radford University –Academic Affairs Report on Faculty Promotions –Effective Fall 2012

Dr.	Jeffrey	J.	Pittges	Assistant Professor	Associate Professor	Department of Information Technology
Dr.	John	B.	Jacob	Assistant Professor	Associate Professor	Department of Interior Design and Fashion
Ms.	Jessica		Ireland	Instructor	Assistant Professor	McConnell Library
Dr.	Kenneth		Cox	Associate Professor	Professor	Department of Communication Sciences & Disorders
Dr.	Rebecca		Scheckler	Instructor	Assistant Professor	School of Nursing

ATTACHMENT C

Radford University Fall 2012 Admissions Comparison as of 2012-05-02

In-State Applications									
Application Status	Fall 2011			Fall 2012			2011-2012 % Change		
	NF	TR	Total	NF	TR	Total	NF	TR	Total
Total Applications	6,542	1,070	7,612	6,856	1,100	7,956	5%	3%	5%
Admitted	5,275	616	5,891	5,303	674	5,977	1%	9%	1%
Paid Deposit	1,791	322	2,113	1,904	372	2,276	6%	16%	8%
Out-of-State Applications									
Application Status	Fall 2011			Fall 2012			2011-2012 % Change		
	NF	TR	Total	NF	TR	Total	NF	TR	Total
Total Applications	945	114	1,059	1,249	90	1,339	32%	-21%	26%
Admitted	707	63	770	859	48	907	21%	-24%	18%
Paid Deposit	127	28	155	170	15	185	34%	-46%	19%
Total Applications									
Application Status	Fall 2011			Fall 2012			2011-2012 % Change		
	NF	TR	Total	NF	TR	Total	NF	TR	Total
Prospects	49,399	452	49,851	62,647	1,303	63,950	27%	188%	28%
Total Applications	7,487	1,184	8,671	8,105	1,190	9,295	8%	1%	7%
Admitted	5,982	679	6,661	6,162	722	6,884	3%	6%	3%
Wait List	826		826	860		860	4%		4%
Paid Deposit	1,918	350	2,268	2,074	387	2,461	8%	11%	9%

- Freshmen Apps up 618 over last year (8%) & Transfer apps up 6 (1%) → Goals: 8000 NF & 1500 TR
- Freshmen Deposits up 156 over last year (8%) & Transfer depts up 27 (11%) → Goals: 2000 NF & 800 TR
- In-State Deposits up 113 over last year (8%)
- ****Out of State Deposits up 43 over last year (34%)**
- **Admitted Student Averages: 3.25 GPA 1040 SAT 22 ACT**
- **Deposited Student Averages: 3.12 GPA 1008 SAT 21 ACT**

ATTACHMENT D

ACADEMIC AFFAIRS COLLEGE UPDATES MAY 2102

McConnell Library

- RU READS Posters: At the suggestion from Provost Minner, the Library Committee and Library staff solicited the RU community to celebrate the transformative and inspirational joys of literature by sharing their favorite books through the RU READS poster series. The several dozen students, faculty and staff participated in the project. The inspirational posters are currently on display around campus.
- McConnell Library was selected as a pilot site for the LibQUAL+® Triads, a suite of assessment tools that libraries use to solicit, track, understand, and act upon users' opinions of service quality. The survey is being administered this April.
- The Library has also planned three new collaborative study spaces for students on levels two and four. The three spaces will be bookable via touchscreen, and allow for groups of students to work together on projects and presentations.
- Dr. Benjamin Norris, Reference Librarian worked with Library Technology staff to create a new Library portal to support the Doctor of Nursing Practice Program.
- The Encore discovery interface to the catalog was upgraded with an improved user interface and rich new features.
- The Library Archives has started processing the William Blizzard When Miners March Coal and Labor Collection, which includes union documents, correspondence, photographs, newspaper articles, personal copies of publications, over 9000 photographic slides, trial transcripts, and other materials related to the United Mine Workers, union leader Bill Blizzard, and his son, journalist Bill Blizzard, Jr. The Archives is also processing a second collection of union materials related to labor and coal. Collectively these will go with the Virginia Iron, Coal, and Coke Collection to form the Coal and Labor in Appalachia Collection.
- Gene Hyde, Archivist submitted an IMLS grant in collaboration with archivists at JMU, University of Richmond, and Virginia State University that would establish fellowships for post--MLS students to work with archivists at RU and these three schools.
- Candice Benjes--Small, Coordinator of Instruction and Outreach submitted a collaborative National Endowment for the Arts "Big Read" grant application to celebrate Ray Bradbury's *Fahrenheit 451*.
- Steve Helm, Dean of the Library was elected to the VIVA (Virtual Library of Virginia Steering Committee. He was awarded a Virginia Library Association Presidential Citation for his 15 years of service on VLA Council.

College of Education and Human Development

- The College of Education and Human Development coordinated a successful accreditation review and on-campus visit by the National Council for the Accreditation of Teacher Education and the Virginia Department of Education.

The Department of Education notified the university that the Board of Education approved all 27 of Radford's programs preparing teachers and other school professionals. The Dean anticipates receiving a final review and decision by the NCATE Unit Accrediting Board in late April.

- Laura Jacobsen, the Program Coordinator of the M.S. in Education Content Studies Mathematics program, held a meeting of mathematics faculty from across the state on April 3. Dr. Jacobsen and her colleague in the Mathematics and Statistics Department, Dr. Agida Manizade, received a Mathematics and Science Partnership competitive grant of \$221,953 from the state.
- The Counseling and Human Development department has expanded its 48-credit hours community health counseling program into a 60-hour mental health counseling program which enables graduates to sit for the Licensed Professional Counselor licensure exam.
- In March, the Appalachian Arts and Studies in the Schools (AASIS) Scholars from seven regional high schools visited the schools with their participating teachers.
- The Department of Recreation, Parks and Tourism's Fred Pierson is coordinating the regional Association for Experiential Education Conference at Radford University's Corporate Park. RU's Outdoor Concentration is the first fully accredited outdoor recreation program in the nation through the Wilderness Education Association.

College of Humanities and Behavioral Sciences

- Efforts to enhance our support of prelaw students were supported with a \$25,000 combined gift and pledge to support a "Mock Trial" class to be offered in the spring of 2013 and for four additional years thereafter.
- In the spring 2012 semester, 212 CHBS students engaged in high-intensity student engagement activities in the spring semester, including internships, practicums and independent research projects conducted in collaboration with faculty members in CHBS.
- The English Department chapter of Sigma Tau Delta, the national English honorary, was recognized at the 2012 national conference for being in existence continually for 45 years. The RU chapter is one of the longest in existence in the United States.
- National History Day, District #3 competition, was held on the Radford University campus on March 16th for area schools, including Blacksburg, Christiansburg, Shawsville, and private schools. The winners will go on to the state competition later this spring.
- The Annual Communication Week, held April 2-6, included internationally recognized speakers presenting on the Radford University campus to standing room only crowds. Speakers included Kevin Daley, Executive Coach, and Marty Smith, ESPN Newscaster.
- The Department of Criminal Justice, under the leadership of Emil Moldovan, conducted a hands-on investigation of a fabricated crime scene on the Radford University campus for a forensic studies class. The exercise attracted local media coverage: <http://www.wdbj7.com/videogallery/69158016/News/mock-kidnapping-scene-at-radford-university#pl-66745839>

- On March 22nd, as a part of the Psychology Department's spring colloquium series, Dr. Rebecca Anderson from the United Network for Organ Sharing presented a talk to faculty and students on "Social Justice and the United States Organ Transplant System." On April 17th, Dr. Emily Keener, an alumna of the RU Psychology program, will give the keynote address for the annual RU Gender Studies Symposium: "Men and Women in Relationships: What's the Difference?"

College of Graduate and Professional Studies

- Collaborated in a state-wide National Science Foundation sponsored conference at UVA to increase participation of under-represented minorities in STEM fields. Conference included participants from all doctoral universities in the Commonwealth and several community colleges.
- To date increased external grant submissions from 54 in FY 2011 to 64 in FY 12 representing a growth in dollar requests from \$10.9 in FY 2011 to \$18.1 in FY 2012. The Office of Sponsored Programs is estimating awards to increase from FY 2011 by approximately \$1 million.
- Produced a series of program videos highlighting the faculty and students in graduate programs across campus. Purpose of the videos is to assist in the recruitment of non-RU graduates by raising awareness of the programs' quality and student/faculty collaborations. The videos are on the Graduate College web page as well as the individual program web pages.

College of Business and Economics

- Scaffolding is down in the new building so the cupola shines at night; furniture orders are approaching completion and the Global Clock has been ordered for the Trading Room which will include the time in: New York, London, Frankfurt, Tokyo, Sao Paulo, Moscow, Mumbai, and Shanghai.
- Spring semester Visitors to RU and COBE students have included: Mr. Richard Brown, Secretary of Finance for the Commonwealth of Virginia (3/22); Dr. Henry Venta, the Chair of the AACSB peer review team that will formally visit in the Fall (3/23); Mr. Kevin Daley as the Global Capitalism Speaker (4/3); and 14 alumni who taught in classes as part of the RU Alumni Teaching Day in February. In the COBE Speaker Series, students benefitted from presentations by Mr. Stephan Cassaday of Cassaday and Company; Mr. R. Steven Boyd, Global Product Marketing Director for Nike; Mr. Blain Elliott from CH Robinson Worldwide; Mr. Victor Giovanetti, President and CEO, Lewis Gale; Mr. Don Strehle, Regional President, BB&T; Mr. Marcus Thompson from Volvo Trucks North America; Mr. Jim McAlister from First Bank & Trust; and Mr. Penelope Gardner from I.B.M.
- Student organizations have been busy: SMIPO students and faculty attended the conference and competition in New York for the first time; Alpha Kappa Psi took 60 students to the national conference in Atlanta; and Delta Sigma Pi managed 20 students at their national conference in Jacksonville. Phi Beta Lambda students placed first in the Commonwealth of Virginia in Economic Analysis, Computer Concepts, and Networking; and, PBL placed second in the state for

Macroeconomics, Computer Applications and Cyber Security. These students will then go forward to compete at the national level.

- For faculty: Dr. Andrea Stanaland has been selected as an Advertising Education Foundation (AEF) fellow. She will complete an internship with a company in the field of advertising, provide presentations to others and then RU will benefit from a visit by an AEF fellow from the corporate side next year. We mourn the loss of Dr. Jo Ann Brown, Associate Professor of Management and prepare for transitions in the Small Business Development Center with the retirement of David Shanks.
- Global connections continue to develop with the COBE added Ammadebad University in India and working to establish a virtual team assignment in Israel. The COBE will offer six online classes this summer and two, some in the Fall, and 2 WinterMester courses. The COBE should also be able to provide a Certification Center testing for current students with certification exams in EXCEL to begin the journey.

College of Science and Technology

- Cyber Security Students Place Third in Regional Finals - RU's information security team of information technology students Carroll Wongchote, Joel Dominic, Jon Russo, Jeff Ali, Andy Rush, Thomas St. Clair, James Hunt, Eileen Hindmon, Daniel Lust, Austin DeVinney, and Gerald Ottman III placed third at the 2012 CyberWatch Mid-Atlantic Collegiate Cyber Defense Competition Regional Finals at Johns Hopkins University's Applied Physics Laboratory in Laurel, Md.
- Manizade and Jacobsen Awarded More than \$200,000 from Va. Department of Education - Math faculty member Agida Manizade and College of Education and Human Development faculty member Laura Jacobsen recently received a \$221,953 grant from the Virginia Department of Education for their project Secondary Mathematics Professional Development Center. In this project, Radford takes the lead and collaborates with Virginia Commonwealth University, Roanoke Higher Education, Southwest Virginia Higher Education Center, New College Institute, and the MathScience Innovation Center to offer distance education graduate courses for 130 high school teachers in Southwest, Southside and Richmond regions.
- RU Hosts Regional Science Fair - Thanks to the planning and hard work by chemistry faculty members Christine Hermann and Kimberly Lane and other volunteers throughout the college, region and state, the Blue Ridge Highlands Regional Science Fair was held on March 2 - 3 in Peters Hall Gymnasium. Close to 20 middle and high schools from across the Blue Ridge Highlands participated in the competition. Students presented more than 100 projects during the event to be judged by scientific experts from across the state who served as volunteer judges.
- Geology Professors and Students Research Mountain Lake Mystery- Geology professors Skip Watts and Parvinder Sethi were awarded a \$19,979 university-wide grant to investigate the cause leading to the erratic drainage of water in Mountain Lake, Giles County, Va. The lake drained completely in 2008 and came close to emptying again during the fall of 2011. Watts and Sethi hope that

studies like this will lead to a better understanding of the natural processes and eventually to the development of strategies for working with nature to bring the lake back to full water levels.

- College and CSAT STEM Club offered Science Exploration Day for Regional Youth - Radford University College of Science and Technology Science, Technology, Engineering and Math Club (CSAT STEM Club) hosted its annual RU Science Exploration Day on February 18, 2012 to offer middle and high school students an opportunity to explore their interests in science, technology and mathematics. This was the third year for the event. The curriculum is based on the Boy Scout merit badge curriculum. More than 100 youngsters participated in the event.
- IT Graduate Named Hewlett Packard's Most Valuable Person - Marcus Cheek, a 2006 computer science graduate, was recently named one of Hewlett Packard's Most Valuable People for 2011. Cheek is a network engineer at HP Enterprise Services (EDS). He is one of the 500 people out 130,000 HP employees who won this nationwide award. He says his experience as a student at Radford gave him a solid foundation for a successful career.
- Math Major David Heras Earns Top Spot in Research Program - Sophomore math major David Heras earned a top spot in the National Science Foundation sponsored summer Research Experience for Undergraduates (REU) in Computational Algebraic Geometry, Combinatorics and Number Theory at Clemson University. The REU at Clemson will give Heras the opportunity to work with mathematical researchers at the cutting edge of modern developments in algebraic number theory. In preparation, he is studying material normally considered by strong senior math majors or first year graduate students.

Waldron College of Health and Human Services

- The College is interviewing two candidates for the Dean position; Dr. Donna Fry from the University of Michigan-Flint and Dr. Scott Hasson from Dan Angelo State University.
- Interviews are also underway for faculty positions in the Schools of Nursing and Social Work as well as the Department of Communication Sciences and Disorders.
- The College held its first interdisciplinary Health Conference in which each program's students and faculty participated in a discussion of current issues and worked in groups to plan treatment for a presented case study of an head injured patient.
- The construction on the 8th floor of Carilion Roanoke Community Hospital that will become the permanent location for the Department of Physical Therapy is ahead of schedule and targeted for completion in early June.
- Professor John Phillips (School of Nursing) is recovering after being struck by a motor vehicle while walking in his neighborhood.
- Dr. Vicki Bierman's (School of Nursing) abstract submitted for Sigma Theta Tau International's 23rd International Nursing Research Congress, *Examining Tobacco Cessation Among Healthcare Providers Using the Theory of Planned Behavior*", has been selected for an oral presentation. The conference will be in Brisbane Australia in July-August 2012.

- Dr. Raymond Linville (Dean) presented a peer-reviewed paper on Pediatric Closed-Head Injuries at a regional conference.
- Dr. Deneen Evans (School of Social Work) completed her doctoral studies at Norfolk State University
- Dr. Claire Waldron (Department of Communication Sciences and Disorders) has announced her retirement effective at the end of the spring term.

College of Visual and Performing Arts

- Arts Society of Radford University: The Arts Society and the College of Visual and Performing Arts combined to produce a banner year of fundraising and receiving gifts, pledges and art totaling approximately \$725,000 (since January, 2011), far exceeding the goal set for the year. Highlights of the fundraising year include the “Give Your Heart to Art” event in which private donors ‘sponsor-purchased’ works for the RU permanent collection.
- Department of Art: Graphic design students from Radford University swept the 2012 Western Virginia ADDY Awards on March 10 in Roanoke, taking home more than 30 awards, including the Student Best of Show Award for the first time and two Judges' Choice Awards. Radford's student awards this year included two gold ADDYs to senior Zach Ulmer for "Student Design Mentorship Website" and "2011 Spring Graphic Design Show Poster," the latter part of a mixed media presentation that took the Student Best in Show Award; and a silver ADDY to Ulmer for "Student Design Mentorship" mixed media. Michael Saunders and Elise N. Bell won silver ADDYs and judges' choice citations for his "Dapper Mike Advertisement" and her "Through the Looking Glass" illustration. Other RU gold winners were: Sarah Barton, "Through the Looking Glass Book Cover," Braden Cody Beasley, "Skrillex Concert Poster," Michelle Sheppard, "Trojan Horse" digitally enhanced illustration and Walter Street, "Pepsi Unites Illustration." Silver ADDY winners were: Derick Anies, "Incredible" (illustration), Sarah Barton, "Guitar Ensemble Poster," Braden Cody Beasley, "Generator Movie Poster," Sean Beaubien, "Square Head Ed's Eatery and Bar Logo" and "Etiquette" (illustration), Chris Champa, "2CDAFTPUNKPOSTER," Sidney Epperly, "Retro Photo: The Impossible Project" (poster) and "Epic Brushes" (photography), Elizabeth Favazza, "Red Neck Sushi" (packaging), Kaitlin K. Fields, "Friday Night Lights" (brochure), James Garofalo, "The Hunger Games Book Series," Mary Musselman, "6A Sidera Magazine Ad," Derek Reynolds, "Box of Candy" (photography) and "Converse Jumpstart" (trade publication), Michelle Sheppard, "One World. One Moment" (illustration) and "Foot Levelers Promotional Poster," and Walter Street, "Radford University Graphic Design Book" and "The Beast Within" (illustration).
- Works by Art majors Chelsea Gaskins and Bryan Galo were accepted into the Big SURS juried exhibition at Winthrop University. Held in conjunction with the Big South Undergraduate Research Symposium, this intercollegiate Juried Art Exhibition will run April 2-13 in the Lewandowski Gallery at Winthrop University in Rock Hill, South Carolina. The exhibition explores research and investigation as it relates to the visual arts. This is a great honor for Chelsea and Bryan.
- Dr. Roann Barris presented a paper at the Southern Conference for Slavic Studies in Savannah, GA.

- Dr. Richard Bay currently has an exhibition of his art work at the New River Community College in Dublin, VA and did a workshop for students there on Art & Poetry.
- Professor Zeng Feng has artworks accepted in the following exhibitions: 2012 Illinois Watercolor Society National Exhibition, 2012 Transparent Watercolor Society of America National Exhibition at Kenosha Public Museum, Kenosha, WI., 2012 Academic Artist Association National Exhibition at American International College, Springfield, MA., 2012 Northeast National Pastel Exhibition, Old Forge Art Center, NY., and 2012 Virginal Watercolor Society Juried Exhibition at The Charles H. Taylor Arts Center, Hampton, VA.
- Department of Dance: Dance faculty Bob Boross was invited as a guest artist for "Jazz Dance St Petersburg, Russia". The residency included teaching jazz dance classes for the Kannon Dance Company, creating a jazz dance piece for performance by the Kannon Dance Company at the Erarta Museum of Contemporary Art and presenting a video/lecture on Jazz Dance History at the Erarta Museum of Contemporary Art, St. Petersburg, Russia, February 2012.
- Dance faculty danah bella, along with colleagues from Virginia Commonwealth University and the University of Richmond, presented In the Memory of Hope: a generative sound and movement installation at the Music & Crisis Conference sponsored by the Center for Interdisciplinary Study of Music at the University of California, Santa Barbara, April 14 and 15, 2012.
- Department of Interior Design and Fashion: On February 3-5, 2012, fourteen merchandising and fashion design students had a unique opportunity to visit the Atlanta Apparel Mart at AmericasMart, the largest wholesale market in the world. This wholesale market is normally closed to visitors. While at the market, students were able to see market showrooms and a professional runway show. Students also explored the many diverse shopping venues available in Atlanta, including downtown/ urban retailing, festival market places, shopping malls, and high fashion centers. Students were able to evaluate and compare product offerings at different retail venues and observe the differences in trade areas for different retail venues.
- On February 9, 2012, twenty two students in Joan Dickinson's Sophomore Studio Class participated in a one-day homeless awareness and fundraising event for two local charities. The event was covered by WDBJ7 and The Southwest Times as the students displayed their homeless shelter prototypes in front of the Bonnie Student Center. Students gathered information on who the homeless are, how a person becomes homeless and the problems facing the homeless population. Their shelters were designed to take into account where a temporary structure could be located, who might use it and what materials were practical. In choosing materials they considered ventilation, thermal and moisture qualities, and studied temporary structures that have been used historically or in other cultures.
- On February 19-21, 2012, twenty four students and two faculty members from the interior design Junior Studio took a whirlwind tour of various sites in North Carolina, Asheville, Lenoir and Highpoint. In Asheville, they toured the historic Grove Park Inn hotel and the Biltmore Estate, at the Biltmore, they received a special behind-the-scenes tour of the restoration of the guest suites by the museum's curator himself! The group stopped for a plant tour at the Bernhardt

Furniture Company in Lenoir where they observed the entire upholstered seating line from fabric cutting to packaging.

- In Highpoint, NC, the student's visited the Herman Miller showroom for an informational session that would benefit the students on a project that they are currently working on with Volvo in Dublin. This project allows the junior level corporate interior design students to gain practical experience by working with a local client. This close proximity allows the students to visit the site several times over the semester. Students have already taken two trips to the Volvo plant; including a plant tour and field verification of floor plans. In addition, students have conducted department manager interviews. The students will be re-designing a 30,000 square foot office space, replacing the old 'cubicle' style workstations with open, collaborative, teaming environments utilizing Herman Miller products. Instructors for the course are Julie Temple and Renee Walsh.
- On March 22nd at the annual Interior Design Educators Conference in Baltimore Maryland, Radford University Interior Design students, Lory Marsocci, Anna Beydoun, Kelsey Keller, and Kate Croy took 1st place in a national competition sponsored by IDEC and NCIDQ. Renee Walsh and Diane Steele were the faculty sponsors of this competition. The winning students received the first ever standing ovation for their informational video titled, "Why Interior Designers Matter." The video can be viewed at: <http://www.youtube.com/watch?v=2WRU4NUJSVc>
- On March 24th the ID&F department hosted its 14th annual senior exhibit reception in the Art Museum in the Covington Gallery and the annual juried fashion show in the Bondurant Auditorium. People noted that the event this year was the best ever. Over 400 people attended the day's events.
- On March 30th the ID&F Advisory Board presented a Professional Advancement series for all majors in the department. The series included twelve 45 minute sessions on topics ranging from Creativity and Brainstorming to Handling Teamwork and Conflict. Fifteen professionals interacted with over seventy five students within the department.
- Department of Music: Director of Choral Activities, David Castonguay received a Fulbright grant in December to fund travel expenses for eight university singers to perform at the International Choral Festival in Yekaterinburg Russia in April. With additional funding, he is able to bring the full Madrigal Ensemble made of up 19 students to this once in a lifetime opportunity for these talented young men and women.
- On April 29 Music Professor Robert Trent performed the closing concert of the "Seminario Internacional de Violao Vital Medeiros" in Sao Paolo, Brazil. Trent is the sole and first North American to be invited performing some of his own compositions as well as premieres of works written for him. "Seminario Internacional de Violao Vital Medeiros" is the largest festival in Latin America. Trent will follow this performance with a solo performance in Brazil's capital city of Brasilia in July where he will also adjudicate the International Guitar Competition of the "Festival BRAVIA" in that city.
- Director of Music Business Program, Tim Channell, traveled to Los Angeles in early April to present at the MEIEA National Conference, and was accompanied by his student Tim Shell, whose paper presentation was the only one by an undergraduate accepted for conference presentation.

- The 11th annual Radford University International Guitar Festival will bring internationally noted guitarist performers to the sonic excellence of the Performance Hall in the Covington Center for Visual and Performing Arts, April 20 – 22, including Venezuelan, Brazilian, and Peruvian guitarists, composers, poets, and musicologists.
- Department of Theatre: Associate Professor of Theatre Jennifer Juul directed A Funny Thing Happened on the Way to the Forum in March. Guest Artist Mark Beall from Nashville, TN, served as the Music Director in this collaborative effort among the Departments of Art, Music, Dance and Theatre with over 100 students and faculty combining their talents for the production.
- Associate Professor and Equity actor, Wesley Young, performed in the role of Poppy under the direction of Senior Lyndsay Halpin in her capstone production of The Voice of the Prairie produced in the recently renamed James and Lilly Hawes Studio Theatre.
- In an ongoing commitment to collaborating with other groups on campus and in the community theatre students devised and staged conflict resolution scenarios for the RU Nursing Leadership class. Another group of theatre students are working on a production project to be staged later this month for the Theatre Arts students and students in an after school program at Carroll County Intermediate School. This program is a collaboration of the department, the Arts Council of the Twin Cities and the school.

ATTACHMENT A
Radford University Academic Affairs Committee
Resolution for Proposed Changes to the Teaching
and Research Faculty Handbook September 13,
2012

WHEREAS, All proposed changes to the *Teaching and Research Faculty Handbook* must be managed in accord with §5.0 of that handbook, and

WHEREAS, the authority to amend or revise the Faculty Handbook lies with the Board of Visitors. However, proposals for revising the Handbook may be initiated by faculty, administrators, the President, or members of the Board of Visitors. Revisions fall into two categories: (1) those required to ensure that the University is in compliance with state policies and mandates, and (2) those within the purview of the decision-making processes within the University, and

WHEREAS, revisions required to ensure that the University is in compliance with state policies and mandates, and that do not require a decision by University personnel, will be effected through an administrative update, with faculty being informed of the change and the reasons for it, and

WHEREAS, revisions within the purview of the decision-making processes in the University Internal Governance system will be considered by appropriate committees as defined by the Internal Governance system. Proposals for changes will be made in the form of text intended to replace a portion of the Teaching and Research Faculty Handbook, noting new language and striking out the old language, and

WHEREAS, it will be the Faculty Senate's responsibility to ensure that the general faculty is provided time and opportunity to review the proposed change so faculty can communicate with their senators prior to any action by the Faculty Senate.

WHEREAS, the Faculty Senate's recommendations on proposed revisions to the Teaching and Research Faculty Handbook will be forwarded to the President. The President will forward the Faculty Senate's recommendations to the Board along with his or her own.

1. Motion to Section 1.4.1.2, paragraph 3, Faculty Evaluation Criteria (*copy of motion attached hereto as Attachment B*).
2. Motion to Section 1.4.1.4.1, Evaluation Procedures for Tenured and Tenure-track Faculty (*copy of motion attached hereto as Attachment C*).

NOW, THEREFORE, BE IT RESOLVED, It is recommended that the Academic Affairs Committee approve and forward to the members of the Board of Visitors, the Proposed Changes of the *Teaching and Research Faculty Handbook* as listed above and in accordance to §5.0 of the *Teaching and Research Faculty Handbook*.

ATTACHMENT B

Motion to amend the faculty handbook, section 1.4.1.2, paragraph 3, under Faculty Evaluation Categories (revised)

Rationale:

With a goal of transparency and communication in mind, this motion aims to eliminate ambiguity in the annual faculty evaluation process. Faculty evaluation is discussed in more than one place in the FTR handbook. In section 1.4, the areas of evaluation are listed, the reasons for doing it are given, and the responsibility of the chair is described as follows: “Each faculty evaluation shall be made by the Department chair consistent with the criteria that follow, in accordance with a given faculty classification and any published Department- specific evaluation criteria, and in accordance with College evaluation procedures.” Under 1.4.1.2, it is specified that the Department “shall provide written descriptions of any department-specific evaluation criteria to be considered” and that the department is responsible for communicating in writing “how different activities might be weighted in light of department or university goals, and examples of evidence that can be submitted.” Finally, under 1.4.1.4.1, item 2, it is specified that the Chair’s evaluation shall include identification of “strengths and/or weaknesses within the categories of teaching, professional contributions, and university service...”

Potential areas of ambiguity or miscommunication fall under “published Department- specific evaluation criteria,” “how different activities might be weighted,” and communication of strengths or weaknesses. Finally, under item 3, again in 1.4.1.4.1, the Department Chair is expected to “assign a numerical value” corresponding to his or her assessment of the faculty member in each area of evaluation. No explanation is provided as to how the Chair determines these numbers. Without presuming to dictate to how these decisions should be made, we believe that it is to the benefit of new faculty, in particular, to be provided with clarity and as much specificity as possible on the kinds of achievements and contributions that will result in productive and outstanding accomplishments and that all faculty will benefit from greater clarity in this important area.

Section 1.4.1.2, Faculty Evaluation Criteria

As currently written:

Each department shall provide written descriptions of any department-specific evaluation criteria to be considered in the evaluation of faculty members in that department. *Departments are responsible for communicating in writing to faculty the types of department- specific activities that are considered, how different activities might be weighted in light of department or university goals, and examples of evidence that can be submitted. Whenever changes are made to these, departments are responsible for communicating such changes to faculty. Department- specific criteria for annual faculty evaluations must be consistent with any applicable accreditation requirements.*

(Lines in italics have either been modified or replaced. The opening sentence remains the same.)

Revision:

Each department shall provide written descriptions of any department-specific evaluation criteria to be considered in the annual evaluation of faculty members in that department. Faculty evaluations shall use criteria that reflect the standards and norms of appropriate academic disciplines, be consistent with any applicable accreditation requirements and reflect University standards. To achieve this, each department shall develop written criteria and/or rubrics reflecting the weights and types of acceptable evidence to be used in the evaluation of faculty in the areas of teaching, professional contributions, and university service. Department Chairs and School Directors should develop these criteria in cooperation with department and/or school personnel committees. Such criteria shall be distributed to faculty in writing and made available on a department or college web site. Finally, it is recommended that departments initiate periodic reviews of these criteria to determine that they remain consistent with professional and university expectations.

ATTACHMENT C

Motion to Change the Timeline for Submission of Faculty Annual Reports to Department Chairs

Motion:

The Faculty Issues Committee moves that the first sentence of section 1.4.1.4.1 in the Teaching and Research Handbook be changed from “prior to the second Friday of each Fall Semester” to “by August 22.”

Rationale:

The current deadline for the submission of FARs to Department Chairs does not leave adequate time for Chairs to prepare evaluations of faculty. The proposed date is in keeping with the contract year (August 10 through August 9) and leaves unchanged the period covered by the FARs. All other dates on the timeline for evaluation of faculty will be left unchanged by the shifting of the due date for FARs.

Note: The motion as originally proposed read “by August 15” but was subject to a friendly amendment from the floor. The motion as passed April 14, 2011 read “by August 22.” –Richard A. Roth, Faculty Senate President 2011-2012

RADFORD UNIVERSITY

Academic Affairs Committee Meeting September 13, 2012

- *Brief Overview of 2011-2012 AA
Activities*
- *2012-2013 Academic Affairs
Focus Areas*

RU

Brief overview of 2011-201 AA Activities

- Enrollment/Headcount/Residence Hall Capacity
- Accreditation
- Sponsored Programs & Grants Management Performance
- First Patent (GAMeS Lab)
- Selected Academic Affairs (AA) Activities
 - First Amendment Activity
 - AA Leadership Intern Program
 - Task Forces in Honors and International Education
 - Internal Governance Reform

RU

Brief overview of 2012-2013 focus areas

Three Major Areas: Enrollment/Improving Academic Performance/Retention

- Enrollment
- Accreditation/Quality Enhancement Program
- Scholarly Performance
- Grant Performance
- Academic Assessment
- Retention
- New Paths To Admission
- Internal Governance Reform
- Honors
- International Education
- Integrated Semester
- Undergraduate Research
- New Programs
- Accelerated Online Program

The logo for Rutgers University, consisting of the letters 'RU' in a bold, red, serif font.

Other 2012-2013 AA Activities:

- Woodrow Wilson Visiting Fellow
- On Our Campus October 29-November 2

Susan Clampitt

Nonprofit leader; public media, philanthropy, women's leadership, and nonprofit management



A leader in the arts, education, politics, public broadcasting, and academia, Susan Clampitt has served as consultant on leadership issues and strategic planning for dozens of noted organizations. She was previously Executive Director and General Manager of WAMU-FM in Washington, DC, one of the country's leading NPR stations. Ms. Clampitt also worked in the White House as Director of Women's Appointments and as Director of Arts and Humanities Appointments and served as Deputy Chairman at the National Endowment for the Arts and Associate Administrator at the U.S. General Services Administration. She serves on a number of national boards, including the Religious Coalition for Reproductive Choice and Arena Stage. A Helen Hayes Awards Judge, she has been a recipient of FastCompany magazine's Fast 50 award and the Mayor's Arts Award; she has also been an Aspen Institute Fellow.

Other 2012-2013 AA Activities:

- **College Affordability Speak Series**

 A series of lectures/discussions by speakers who could provide a variety of perspectives on the "affordability crisis" in higher education today.

Guest Speakers

- **Dr. Richard Vedder**
 - Author of *Going Broke By Degree: Why College Costs Too Much*
- **Dr. Rudy Fichtenbaum**
 - "What's Behind the Cost of Higher Education at Public Universities."
- **Dr. Robert Archibald and Dr. David Feldman**
 - Co-Authors of *Why Does College Cost So Much* (Oxford UP, 2010)
- **Mr. Andy Kroll**
 - "The Stories We Tell about College Affordability"

Other 2012-2013 AA Activities:

- Childcare
- Off-Campus Programs
- Ongoing Collaboration With Student Affairs and Other Units

Enrollment Management

New Freshman Class

Fall 2011 Census Statistics		
Fall 2011 New Freshman		
New Freshman Applications	7,596	
New Freshman Admits	6,095	80.2%
New Freshman Enrolled	2,035	33.4%
Gender	Headcount	Percent
Male	890	43.7%
Female	1,145	56.3%
Ethnicity	Headcount	Percent
American Indian or Alaska Native	9	0.4%
Asian	48	2.4%
Black or African American	190	9.3%
Hispanic of any race	82	4.0%
Native Hawaiian or Other Pacific Islander	12	0.6%
Nonresident Alien	6	0.3%
Race and Ethnicity unknown	1	0.0%
Refused to Disclose	13	0.6%
Two or more races	64	3.1%
White	1,610	79.1%
First Generation	Headcount	Percent
First Generation	578	28.4%

Fall 2012 Census Statistics		
Fall 2012 New Freshman		
New Freshman Applications	8,192	
New Freshman Admits	6,256	76.4%
New Freshman Enrolled	2,053	32.8%
Gender	Headcount	Percent
Male	886	43.2%
Female	1,167	56.8%
Ethnicity	Headcount	Percent
American Indian or Alaska Native	3	0.1%
Asian	42	2.0%
Black or African American	197	9.6%
Hispanic of any race	139	6.8%
Native Hawaiian or Other Pacific Islander	3	0.1%
Nonresident Alien	15	0.7%
Race and Ethnicity unknown	8	0.4%
Refused to Disclose	18	0.9%
Two or more races	108	5.3%
White	1,520	74.0%
First Generation	Headcount	Percent
First Generation	704	34.3%

Enrollment Management

Enrollment

Fall 2011 Census Statistics		
Virginia Region	Headcount	Percent
Central Va	148	7.8%
Northern Va	88	4.6%
Northern Va Metro	529	27.9%
Peninsula	85	4.5%
Richmond	264	13.9%
Roanoke Metro	131	6.9%
South Central	56	3.0%
Southwest	207	10.9%
Tidewater	223	11.8%
Valley	162	8.6%
New Freshman Retention	Headcount	Percent
Fall 2010 New Freshman Cohort	1,837	
Fall 2010 New Freshman Retained	1,398	76.1%
Academic Quality - SAT	Scores	
SAT average	1,018	
SAT median	1,010	
SAT 25th percentile	940	
SAT 75th percentile	1,090	
Academic Quality - High School GPA	GPA	
GPA average	3.13	
GPA median	3.10	
GPA 25th percentile	2.81	
GPA 75th percentile	3.43	

Fall 2012 Census Statistics		
Virginia Region	Headcount	Percent
Central Va	136	7.3%
Northern Va	82	4.4%
Northern Va Metro	626	33.4%
Peninsula	109	5.8%
Richmond	179	9.6%
Roanoke Metro	97	5.2%
South Central	45	2.4%
Southwest	218	11.6%
Tidewater	190	10.1%
Valley	192	10.2%
New Freshman Retention	Headcount	Percent
Fall 2011 New Freshman Cohort	2,035	
Fall 2011 New Freshman Retained	1513	74.3%
Academic Quality - SAT	Scores	
SAT average	1,006	
SAT median	990	
SAT 25th percentile	920	
SAT 75th percentile	1080	
Academic Quality - High School GPA	GPA	
GPA average	3.15	
GPA median	3.12	
GPA 25th percentile	2.82	
GPA 75th percentile	3.44	

Enrollment Management

New Transfers

Fall 2011 Transfers	
Transfer Applications	1,627
Transfer Admits	1,206
Transfer Enrolled	818
Top 10 Transfer Institutions	Headcount
Virginia Western Cmty College	127
New River Cmty College	121
Northern Virginia CC-Annandale	57
Wytheville Cmty College	50
Southwest VA Community College	21
Lord Fairfax Cmty College	20
Patrick Henry Cmty College	19
Virginia Tech	16
Virginia Highlands Cmty Coll	16
Germanna Cmty College	14
Top 5 Transfer Majors	Headcount
Interdisciplinary Studies	69
Exercise, Sport and Health Education	59
Pre-Business	59
Pre-Nursing	50
Criminal Justice	48

Fall 2012 Transfers	
Transfer Applications	1,660
Transfer Admits	1,259
Transfer Enrolled	803
Top 10 Transfer Institutions	Headcount
New River Cmty College	137
Virginia Western Cmty College	130
Wytheville Cmty College	46
Northern Virginia CC	41
Southwest VA Community College	19
Dabney S Lancaster Cmty Coll	18
Lord Fairfax Cmty College	17
Patrick Henry Cmty College	15
Germanna Cmty College	13
Central VA Community College	13
Top 5 Transfer Majors	Headcount
Interdisciplinary Studies	84
Pre-Business	60
Pre-Nursing	55
Biology	54
Criminal Justice	54