



**Executive Committee**  
**7:30 a.m. \*\***  
**June 6, 2025**  
**Dean's Conference Room**  
**Kyle Hall, Third Floor, Radford, VA**

**DRAFT**  
**MINUTES**

**Committee Members Present**

Mr. Marquett Smith, Rector  
Mr. Tyler W. Lester, Vice Rector  
Ms. Betsy Beamer, (AESSC)  
Mrs. Jennifer Wishon Gilbert, (EMBEC)  
Dr. Betty Jo Foster, (BAAC)  
Ms. Lisa W. Pompa, (EEC)  
Mr. David A. Smith, (SAAC)

**Others Present**

Dr. Bret Danilowicz, President  
Ms. Karen Castele, Secretary to the Board of Visitors and Special Assistant to the President  
Ms. Susan Richardson, University Counsel  
Dr. Bethany Usher, Provost and Senior Vice President for Academic Affairs  
Mr. Dale Ardizzzone, Board Member  
Ms. Joann S. Craig, Board Member  
Ms. Callie Dalton, Board Member

**Call to Order**

Mr. Marquett Smith, Rector, called the meeting to order at 7:34 a.m. in the Dean's Conference Room in Kyle Hall.

**Approval of Agenda**

Rector Smith asked for a motion to approve the June 6, 2025 meeting agenda, as published. Dr. Betty Jo Foster so moved, Mr. David Smith seconded, and the motion carried unanimously.

**Approval of Minutes**

Rector Smith asked for a motion to approve the March 21, 2025 minutes of the Executive Committee meeting. Mr. Tyler Lester so moved, Mr. David Smith seconded, and the motion carried unanimously.

**Committee Discussion**

Rector Smith thanked the committee chairs for their continued work in making the meetings more productive and efficient. The committee chairs shared highlights from their respective meetings.

### **Closed Session**

Rector Smith requested a motion to move into closed session. Mr. Tyler Lester made the motion that the Executive Committee of the Radford University Board of Visitors convene a closed session pursuant to Section 2.2-3711 (A) Item 1 and 8 under the Virginia Freedom of Information Act for the discussion of personnel matters, more specifically related to the president's employment agreement and performance plan, and for consultation with legal counsel. Mrs. Jennifer Wishon Gilbert seconded, and the motion carried unanimously. The Executive Committee went into closed session at 7:50 a.m.

### **Reconvened Session**

Rector Smith called the meeting back to order at 8:42 a.m. On the motion made by Mr. Tyler Lester and seconded by Mrs. Jennifer Wishon Gilbert, the following resolution of certification was approved by a roll call vote.

#### **Resolution of Certification**

BE IT RESOLVED, that the Executive Committee of the Radford University Board of Visitors certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements under this chapter were discussed in the closed meeting to which this certification resolution applies, and (ii) only such public business matters as were identified in the motion by which the closed session was convened were heard, discussed or considered by the Board.

Roll Call	Vote
Mr. Tyler Lester, Vice Rector	Yes
Ms. Betsy Beamer	Yes
Dr. Betty Jo Foster	Yes
Mrs. Jennifer Wishon Gilbert	Yes
Ms. Lisa Pompa	Yes
Mr. David Smith	Yes
Mr. Marquett Smith, Rector	Yes

The resolution of certification was unanimously adopted.

### **Other Business**

#### **Recommendation for Approval of Evaluation and Compensation**

Rector Smith asked for a motion to recommend to the Board of Visitors approval of the completion of the Performance Plan for 2024-2025 and compensation. Mr. Tyler Lester so moved, Ms. Betsy Beamer seconded, and the motion carried unanimously. A copy of the resolution is attached hereto as ***Attachment A*** and is made a part hereof.

#### **Recommendation for Approval to Suspend Bylaws - Officers**

Rector Smith asked for a motion to recommend to the full Board of Visitors that Section 4(B) of the Bylaws be suspended to allow the nominations and elections process to take place at a later date than prescribed by the Board of Visitors Bylaws. Mr. David Smith so moved, Ms. Lisa Pompa seconded, and the motion carried unanimously. A copy of the resolution is attached hereto as ***Attachment B*** and is made a part hereof.

### **Adjournment**

With no further business to come before the committee, the meeting adjourned at 8:22 a.m.

Respectfully submitted,

Ms. Karen Castele  
Secretary to the Board of Visitors and Special Assistant to the President

**Radford University Board of Visitors  
Resolution**

**Performance Plan for 2024-2025  
President Bret Danilowicz**

**Now Therefore Be It Resolved**, that the Board of Visitors hereby approves payment for the completion of President Bret Danilowicz's 2024-2025 Performance Plan, as discussed in closed session on June 6, 2025, and that said performance plan pursuant to Section E of the Employment Agreement with President Bret Danilowicz, dated December 7, 2021, is considered a personnel record.

**Radford University Board of Visitors  
Resolution**

**June 6, 2025**

**Suspension of Bylaws – Officers**

**Now Therefore Be It Resolved**, the Board of Visitors hereby suspends Section 4(B) of its Bylaws as it relates to the timeline for nominations and elections of officers for 2025-2026. The approved suspension of this specific section will allow the nominations and elections process to take place at a later date than prescribed by the Board of Visitors Bylaws.

End of Board of Visitors Materials

